



Procedure for Filing a Title VI/ADA Complaint

Filing a Title VI/ADA Complaint

The complaint procedures apply to the beneficiaries of Chariton Valley Association, INC's programs, activities, and services.

RIGHT TO FILE A COMPLAINT: Any person who believes they have been discriminated against on the basis of race, color, national origin or disability by Chariton Valley Association, INC may file a Title VI /ADA complaint by completing and submitting the agency's **Title VI/ADA Complaint Form**. Title VI/ADA complaints must be received in writing within 180 days of the alleged discriminatory complaint.

HOW TO FILE A COMPLAINT: Information on how to file a Title VI/ADA complaint is posted in public areas of our agency.

You may request a copy by writing or by coming in person to:

Chariton Valley Association, INC
PO Box 1095
1708 E Laharpe St
Kirksville, MO 63501

A copy of the complaint form and procedure is also located on our website at www.charitonvalley.org/compliancencotices.

Information on how to file a Title VI complaint may also be obtained by calling Human Resources at 660-665-1111 or email hr@cvalley.org

You may file a signed, dated complaint no more than 180 days from the date of the alleged incident. The complaint should include:

- Your name, address and telephone number.
- Specific, detailed information (how, why and when) about the alleged act of discrimination.
- Any other relevant information, including the names of any persons, if known, the agency should contact for clarity of the allegations.

Please submit your complaint form to:

CVA Human Resources
PO Box 1095
1708 E Laharpe St.
Kirksville, MO 63501

You can also return the form by email to hr@cvalley.org, or fax to 660-665-3417.

COMPLAINT ACCEPTANCE: Chariton Valley Association, INC will process complaints that are complete.

Once a completed Title VI/ADA Complaint Form is received, Chariton Valley Association, INC will review it to determine if Chariton Valley Association, INC has jurisdiction. The complainant will receive an acknowledgment letter informing them whether or not the complaint will be investigated by Chariton Valley Association, INC.

INVESTIGATIONS: Chariton Valley Association, INC will generally complete an investigation within 90 days from receipt of a completed complaint form. If more information is needed to resolve the case, Chariton Valley Association, INC may contact the complainant. Unless a longer period is specified by Chariton Valley Association, INC, the complainant will have ten (10) days from the date of the letter to send requested information to the Chariton Valley Association, INC investigator assigned to the case.

If the requested information is not received within that time-frame the case will be closed. Also, a case can be administratively closed if the complainant no longer wishes to pursue the case.

LETTERS OF CLOSURE OR FINDING: After the Title VI/ADA investigator reviews the complaint, the Title VI/ADA investigator will issue one of two letters to the complainant: a closure letter or letter of finding (LOF).

- A closure letter summarizes the allegations and states that there was not a Title VI/ADA violation and that the case will be closed.

- A Letter of Finding (LOF) summarizes the allegations and provides an explanation of the corrective action taken.

If the complainant disagrees with Chariton Valley Association, INC's determination, the complainant may request reconsideration by submitting the request in writing to the Title VI/ADA investigator within seven (7) days after the date of the letter of closure or letter of finding, stating with specificity the basis for the reconsideration. Chariton Valley Association, INC will notify the complainant of the decision either to accept or reject the request for reconsideration within ten (10) days. In cases where reconsideration is granted, Chariton Valley Association, INC will issue a determination letter to the complainant upon completion of the reconsideration review.

A person may also file a complaint directly with the Federal Transit Administration, at the FTA Office of Civil Rights, 1200 New Jersey Avenue SE, Washington, DC 20590.

If information is needed in another language, contact Human Resources at:

CVA Human Resources
PO Box 1095
1708 E Laharpe St.
Kirksville, MO 63501
Phone: 660-665-1111
Fax: 660-665-3417
Email: hr@cvalley.org