



**Chariton Valley Association, INC
PO Box 1095
1708 E Laharpe Street
Kirksville, MO 63501**

Notifying the Public of Rights under Title VI

Chariton Valley Association, INC operates its programs and services without regard to race, color, or national origin, in accordance with Title VI of the Civil Rights Act of 1964.

To obtain additional information about your rights under Title VI, contact Chariton Valley Association, INC.

Chariton Valley Association, INC posts Title VI notices in public areas of our agency, in our board room, and in our mini-vans.

If you believe you have been discriminated against on the basis of race, color, or national origin by Chariton Valley Association, INC, you may file a Title VI complaint by completing, signing, and submitting the agency's Title VI Complaint Form.

How to file a Title VI complaint with Chariton Valley Association, INC:

1. To obtain a Complaint Form from Chariton Valley Association, INC, contact Human Resources located at 1708 E Laharpe Street Kirksville, MO 63501, email hr@cvalley.org, or by calling 660-665-1111. You can also obtain a complaint form online at <https://www.charitonvalley.org/compliancencotices>.
2. In addition to the complaint process at Chariton Valley Association, INC, complaints may be filed directly with the Federal Transit Administration, Office of Civil Rights, Region VII, 901 Locust Street, Suite 404, Kansas City, MO 64106
3. Complaints must be filed within 180 days following the date of the alleged discriminatory occurrence and should contain as much detailed information about the alleged discrimination as possible.
4. The form must be signed and dated, and include your contact information.

If information is needed in another language, contact Human Resources at:

**CVA Human Resources
PO Box 1095
1708 E Laharpe St
Kirksville, MO 63501
Phone: 660-665-1111 Fax: 660-665-3417
Email: hr@cvalley.org**