

Investment Option Menu Disclosure Chart Dated as of May 29, 2020

753378

Chariton Valley Association Retirement Plan

Revenue Sharing We Receive from the Funds (1)

Investment Options (2)	Underlying Fund Share Class	Average Balance (3)	Revenue Sharing Rate (%) (1)	Estimated Revenue Sharing Received (4)	Underlying Fund Net Expense Ratio as of the Fund's Year End (5)	Underlying Fund Gross Expense Ratio as of the Fund's Year End (5)	Separate Account Charge (6)	Estimated Separate Account Charge Dollar Amount (7)
BLACKROCK LIFEPATH DY 2055	A	\$0	.55%	\$0.00	0.90%	1.28%	1.25%	\$0.00
AMERICAN FUNDS EUROPACIFIC	R3	\$16,456	.65%	\$106.96	1.14%	1.14%	1.25%	\$205.70
JP MORGAN US EQUITY	A	\$64,517	.55%	\$354.84	0.94%	1.14%	1.25%	\$806.47
BLACKROCK LIFEPATH DY 2030	A	\$27,340	.55%	\$150.37	0.90%	1.16%	1.25%	\$341.75
T. ROWE PRICE GROWTH STOCK	R	\$54,572	.65%	\$354.72	1.18%	1.18%	1.25%	\$682.15
WELLS FARGO EMERG MKT EQUITY	A	\$0	.55%	\$0.00	1.56%	1.59%	1.25%	\$0.00
BLACKROCK LIFEPATH DY 2045	A	\$2,156	.55%	\$11.86	0.90%	1.23%	1.25%	\$26.94
BLACKROCK LIFEPATH DY 2035	A	\$12,404	.55%	\$68.22	0.90%	1.21%	1.25%	\$155.05
ALLIANZGI DIVIDEND VALUE	A	\$52,094	.5%	\$260.47	1.04%	1.11%	1.25%	\$651.17
MFS GOVERNMENT SECURITIES	R3	\$3,148	.55%	\$17.32	0.86%	0.86%	1.25%	\$39.35
EATON VANCE INC FND BOSTON	A	\$9,681	.55%	\$53.24	1.00%	1.04%	1.25%	\$121.01

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GOLDMAN SACHS SMALL CAP VALUE	A	\$0	.55%	\$0.00	1.33%	1.35%	1.25%	\$0.00
THE HARTFORD BALANCED INCOME	R4	\$868	.65%	\$5.64	0.98%	0.98%	1.25%	\$10.85
BLACKROCK LIFEPATH DY 2040	A	\$6,370	.55%	\$35.04	0.90%	1.17%	1.25%	\$79.63
MM S&P MID CAP INDEX	R4	\$3,438	.5%	\$17.19	0.68%	0.68%	1.25%	\$42.98
MFS RESEARCH INTERNATIONAL	R3	\$20,292	.55%	\$111.60	1.11%	1.11%	1.25%	\$253.65
AMERICAN CENTURY US GOVT MM	A	\$0	.25%	\$0.00	0.71%	0.71%	1.25%	\$0.00
BNY MELLON S&P 500 INDEX		\$4,632	.35%	\$16.21	0.50%	0.51%	1.25%	\$57.91
BLACKROCK MID CAP DIVIDEND FND	A	\$135	.55%	\$0.74	1.11%	1.16%	1.25%	\$1.69
LORD ABBETT TOTAL RETURN	A	\$7,543	.4%	\$30.17	0.68%	0.84%	1.25%	\$94.29
VICTORY SYCAMORE SML CO OPP	A	\$21,414	.55%	\$117.78	1.25%	1.31%	1.25%	\$267.67
BLACKROCK LIFEPATH DY 2025	A	\$149	.55%	\$0.82	0.90%	1.20%	1.25%	\$1.86

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PGIM JENN MIDCAP GRWTH	A	\$39,721	.55%	\$218.47	1.07%	1.06%	1.25%	\$496.51
BNY MELLON BOND MARKET INDEX	INV	\$616	.3%	\$1.85	0.40%	0.41%	1.25%	\$7.70
BLACKROCK LIFEPATH DY RETIRE	A	\$0	.55%	\$0.00	0.90%	1.15%	1.25%	\$0.00
BLACKROCK LIFEPATH DY 2050	A	\$42,279	.55%	\$232.54	0.90%	1.19%	1.25%	\$528.49
INVESCO REAL ESTATE	A	\$1,859	.55%	\$10.22	1.27%	1.27%	1.25%	\$23.23
IVY SMALL CAP GROWTH	Y	\$80	.5%	\$0.40	1.27%	1.27%	1.25%	\$1.00
JANUS HNDRSN ENTERPRISE	S	\$102	.5%	\$0.51	1.16%	1.16%	1.25%	\$1.28
PIMCO REAL RETURN	A	\$19,235	.4%	\$76.94	1.38%	1.38%	1.25%	\$240.43
BNY MELLON SMLCAP STOCK INDEX	Inv	\$8,771	.35%	\$30.70	0.50%	0.51%	1.25%	\$109.64

Totals:

\$419,873

\$2,285

Annual maintenance fee: \$0 per year

Per-participant fee: \$20 per year

- (1) **Revenue Sharing** means any compensation paid, directly or indirectly, by a fund company to us under the terms of an agreement. The rate of fees and payments reflected on any money market fund above is based on our agreement with the Fund and/or the Fund's affiliates. The rate is subject to reduction due to certain contractual and voluntary fee waivers maintained by the Fund's affiliates which are described in the Fund's prospectus. The Fund's affiliates may renew, modify or discontinue such fee waivers from time to time. Please see your Disclosure Statement - Reasonable Contract or Arrangement under ERISA Section 408(b)(2) for more information about Revenue Sharing.
- (2) **Investment Options** are the investment choices in the plan as reflected on our recordkeeping system as of the effective date of this report.
- (3) **Average Balance** is the average total balance for your plan for the reporting period. The reporting period is the time period that covers the twelve months immediately prior to the effective date of this report. The average is calculated by adding together the month-end balances for each fund over the reporting period and dividing by the number of months for which the fund had a balance.
- (4) **Estimated Revenue Sharing Received** is calculated by multiplying the **Average Balance** by the **Revenue Sharing Rate**.
- (5) **Underlying Fund Expense Ratio** represents the Fund's total annual operating expenses. It is a percentage representing the amount deducted by the Fund Company from the Fund's assets to pay for investment management fees, distribution and service fees (12b-1 fees), and other fund-related expenses as reported in the Fund's prospectus as supplied by a third party vendor of the Fund Company. The "gross expense ratio" represents the Fund's total annual operating expenses before fee waivers or expense reimbursements. The "net expense ratio" represents the Fund's total annual operating expenses after fee waivers or expense reimbursements. For more information, see the Fund's prospectus.
- (6) **Separate Account Charge** is deducted from the assets of the separate account under the plan's Contract (or may be paid directly where elected by the plan sponsor) as compensation for our services.
- (7) **Estimated Separate Account Charge Dollar Amount** is calculated by multiplying the **Average Balance** by the **Separate Account Charge**.