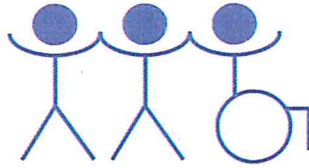


Terry Combs,  
Chief Executive Officer

Scott Roberts,  
Accounting Manager

Marcy Palermo,  
Human Resource  
Manager



Linda Bowers,  
Program Director

Susan Rigdon, R.N.,  
Director of Nursing

# Chariton Valley Association

*Supporting People with Disabilities Since 1982*

## RETIREMENT PLAN COMPLIANCE NOTICE

July 25, 2018

### Important Notice Regarding Fees Associated with the Chariton Valley Association Retirement Plan

Mass Mutual is the primary custodial account holder for all Chariton Valley employee retirement account holdings. Effective September 1, 2018, their fees associated with overnight check handling will increase to \$40 per overnight check request and ROTH distributions require a separate, 2<sup>nd</sup> check to be issued.

Additionally, VALIC, the previous primary custodial account holder for Chariton Valley employee retirement account holdings has provided their Annual Participant Fee Disclosure. While this will only impact current and former employees with assets remaining with VALIC, this annual disclosure is being provided as required by law.

This notice and a copy of the VALIC Annual Participant Fee Disclosure may be found at [www.charitonvalley.org](http://www.charitonvalley.org) website under Human Resources then Benefits.

Questions regarding this notice may be directed to Terry Combs, CEO & Plan Administrator at [tcombs@charitonvalley.org](mailto:tcombs@charitonvalley.org) or 660-665-1111 x21.

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