

CHARITON VALLEY ASSOCIATION FOR HANDICAPPED CITIZENS, INC.

Application for Employment

Hand Deliver or Mail to

Chariton Valley Association

1905 S. High, Kirksville, MO 63501

Application Must Be Complete In Order To Be Considered for Employment

Position(s) applied for: _____ Date: _____

Were you previously employed by us? _____ If yes, when? _____

If your application is considered favorably, when will you be available to begin work?

Do you know anyone currently employed with CVA, if so who and how do you know them?

PERSONAL

Name _____ SSN: _____

Last

First

Middle

Present Address: _____

E-Mail Add.: _____ Telephone No.: _____

Permanent Address: _____

Home Phone No.: _____ Cell Phone No.: _____

EDUCATION

Circle the last year you completed

Elementary School	5	6	7	8
High School	1	2	3	4
College or University	1	2	3	4

High School Diploma or its equivalent, a G.E.D., is required for employment.

Describe any other training or education:

REFERENCES

Please provide three personal references (Not Former Employers or Relatives).

Name	Address	Phone

WORK EXPERIENCE

Name and Address of Company	<u>From</u>	<u>To</u>	Starting	Ending
	Mo Yr	Mo Yr	Salary	Salary
Describe the work you did				
Telephone				
Reason for Leaving:				Supervisor:

Name and Address of Company	<u>From</u>	<u>To</u>	Starting	Ending
	Mo Yr	Mo Yr	Salary	Salary
Describe the work you did				
Telephone				
Reason for Leaving:				Supervisor:

Name and Address of Company	<u>From</u>	<u>To</u>	Starting	Ending
	Mo Yr	Mo Yr	Salary	Salary
Describe the work you did				
Telephone				
Reason for Leaving:				Supervisor:

I hereby give permission to contact the employers listed above concerning my prior work experience.

Signature

If there is a particular employer(s) you do not wish us to contact, please indicate which one(s)

Please summarize skills, experience; special training which you feel will be of special benefit in the job for which you are applying. (Applicant should not list any information that Federal and/or State law precludes obtaining in the pre-employment stage.) _____

Do you have a valid driver's license? Yes _____ No _____

Are you legally eligible to work in the U.S.A.? _____ (If yes, verification will be required)

Are you 18 years of age or older? _____

Have you ever been convicted of a crime or have any criminal charges pending, excluding misdemeanors and summary offenses which has not been annulled or expunged or sealed by a court? _____

If yes, describe in full _____

Conviction of a crime will not be an absolute bar to employment.

Have you had any allegations of physical abuse, sexual abuse, class I neglect, or class II neglect substantiated against you through Missouri Departments of Aging, Family Services or Mental Health? _____

If yes, describe in full _____

In compliance with Chariton Valley's Drug Free Workplace Policy, any individual offered employment with CVA shall submit to a drug screening test prior to beginning employment.

You have been given a written job description listing the essential job functions of the position(s) for which you have applied. Please review the job description(s) and answer the following question. Are you able to perform each of the essential job functions listed for each position for which you have applied? _____ If no, list the function(s) you are unable to perform, with or without accommodations, and explain why you are unable to perform them. _____

"I certify that all the information submitted by me on this application is true and complete, and I understand that if any false information, omissions, or misrepresentations are discovered, my application may be rejected and, if I am employed, my employment may be terminated at any time. In consideration of my employment, I understand that at any time during my employment I could be subject to a random drug test. I agree to conform to the company's rules and regulations, and I agree that my employment and compensation can be terminated, with or without cause, and with or without notice at any time, at either my or the company's option. I also understand and agree that the terms and conditions of my employment may be changed, with or without cause, and with or without notice, at any time by the company. I understand that no company representative, other than its President, and then only when in writing and signing by the President, has any authority to enter into any agreement for employment for any specific period of time, or to make any agreement contrary to the foregoing."

Date

Signature

Application Must Be Complete In Order To Be Considered For Employment

